

# THE DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT



## POST : INDEPENDENT EXTERNAL RISK MANAGEMENT COMMITTEE MEMBERS (x3 POSTS)

Term of office - The appointment of committee members will be **three (3) years subject to renewal** at the discretion of the Accounting Officer - Commencing first year **01 July 2024**.

**SALARY:** National Treasury prescribed rates or SAICA rates will apply.

**CENTRE:** National Office: Pretoria

**REQUIREMENTS:** A relevant professional Bachelor's and Postgraduate qualification in Accounting/Auditing/Information Technology/Risk Management/MBA/LLB or any of the relevant field, with extensive knowledge of the relevant regulations and prescripts including the Public Finance Management Act, Treasury Regulations, ISO 31000, King Reports on Corporate Governance, COSO and the Public Sector Risk Management Framework as well as IT frameworks pertaining to Governance. Proven expertise and experience in the fields of financial management, internal and external auditing, risk management, compliance, governance, combined assurance, ethics, legal services, Anti-Fraud and Corruption, Business Continuity and information technology. The candidates should demonstrate experience in serving as members of Risk Management Committee, Audit Committee and any other oversight structure and should have experience of more than three (3) years. Must be a member of a professional body, preferably in Risk Management.

**DUTIES:** The candidates will serve on the Risk Management Committee and provide an oversight role regarding monitoring the implementation of applicable public sector Risk Management Framework, Prescripts, Integrity Management, Business Continuity Management (BCM) and Combined Assurance. The key duties of the committee members will be to: Advice on risk policies/strategies, BCM, compliance and combined assurance. Review risk management action plans to be instituted and ensure compliance with such plans. Integration of risk management into planning, monitoring, and reporting processes. Review risk appetite and tolerance levels of the Department. Ensure

that that the committee produces at least quarterly reports in accordance with Risk Management Committee Charter and Annual Implementation Plan to the Accounting Officer and other management committees. Monitor and provide advice on any emerging risks. Assisting the department in the development of the most effective measures to prevent, detect and investigate fraud and corruption and ensure compliance with applicable legislation. Attend as a Standing Invitee- Audit Committee. With regards to management of the Committee: Take all reasonable steps to ensure that the Committee fulfils its obligations and responsibilities. Maintain an ethical and responsible decision-making framework at Committee level and address any potentially unethical or dishonest situations or potential conflict of interest brought to their attention in a timely and efficient manner. Take all reasonable steps to encourage participation of all Committee members in the Committee meetings and facilitate free and constructive discussion. Maintain a good working relationship with the secretariat to ensure that tasks to be completed between meetings are completed. Provide effective people management

**ENQUIRIES:** Mr. VL Mahlangu: (012) 315 1693  
VeMahlangu@justice.gov.za

**APPLICATIONS:** Direct your application to: Postal Address: The Human Resource: Justice and Constitutional Development, Private Bag X81, Pretoria, 0001 or Physical address: Application Box, First Floor Reception, East Tower, Momentum Building, 329 Pretorius Street, Pretoria.

**NOTE:** Interested applicants should submit their *detailed Curriculum Vitae, Certified copies of Identity Document, Senior Certificate and the highest required qualification* .

## CLOSING DATE: 17 May 2024

Momentum Centre, 329 Pretorius Street, Pretoria / [@dojcd\\_ZA](#) [fDOJCD](#)