

THE PRESIDENCY

NO. 21

18 JANUARY 2019

**DETERMINATION OF SALARIES AND ALLOWANCES OF OF
CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2018, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A cash annual salary component of 72.24%; and
 - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 1379 published in the *Government Gazette* No. 42107 of 13 December 2018 is hereby revoked.

Given under my Hand at **PRETORIA** on this ... **15** ... day of

..... **JANUARY**, Two thousand and Nineteen.

**PRESIDENT**

SCHEDULE 1			
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2018 OF CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2,896,107
JB	1	Deputy Chief Justice	2,606,428
		President: Supreme Court of Appeal	2,606,428
JC	1	Deputy President: Supreme Court of Appeal	2,461,674
	2	Judge: Constitutional Court	2,316,919
		Judge: Supreme Court of Appeal	2,316,919
	3	Judge President: High/Labour Court	2,172,165
	4	Deputy Judge President: High/Labour Court	2,027,241
	5	Judge: High/Labour	1,882,486