

## THE PRESIDENCY

NO. 327

17 MARCH 2016

*by the**President of the Republic of South Africa***DETERMINATION OF REMUNERATION OF MAGISTRATES**

- 1 In terms of section 12(1) of the Magistrates Act, 1993, (Act No.90 of 1993), I hereby determine that, the remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2015, subject to terms and conditions set out herein.
- 2 The total remuneration shall include the following elements:
  - 2.1. A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
  - 2.2. pension benefit contribution to the applicable pension fund; and
  - 2.3. A Flexible portion for the remaining amount of the total package.
3. Proclamation No.12, published in the Government Gazette No. 38568 of 13 March 2015, is hereby repealed.

Given under my Hand at CAPE TOWN on this 23 day of FEBRUARY....., Two Thousand and Sixteen.

**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
		Special Grade Chief Magistrate	1 235 489
		Regional Court President	1 235 489
JE	1	Regional Magistrate	1 108 563
		Chief Magistrate	1 108 563
JF	1	Senior Magistrate	918 891
JG	1	Magistrate	835 444

### **APPLICATION**

Any reference to "magistrates" in the Notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1944 (Act No.32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No.90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not applicable to any magistrate who is not permanently appointed.